

CENTRAL INTELLIGENCE AGENCY

REPORT

## INFORMATION REPORT

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Personnel Afloat

1. Salaries of maritime personnel depend on the nature of their work, the registered tonnage and type of vessel, in which they serve, and the waters in which they sail.
2. As labor conditions vary in different areas, the Government has created tariff belts (tarifniye poyasa) for establishing pay scales. The pay in respect to all vessels is laid down in Order No. 139 dated 13 March 1946 of the People's Commissariat of the Merchant Fleet.
3. Shipping lines are at present grouped into three tariff belts. A schedule of pay, independent of the tariff belts, has been fixed for the Far Eastern, the Kamchatsko-Chukotskoye, and the Sakhalin shipping lines.
4. Salaries in the second belt are 15%, and in the third belt 50% higher than those in the first belt. Salaries in the Far Eastern and Kamchatsko-Chukotskoye shipping lines are 60% higher than in the first belt, and in the Sakhalin Shipping Line 50% higher than in the third belt.
5. Salaries also depend on whether the ship is sailing in coastal waters (kabotazh) or ocean-going (zagranplav). There are special allowances for lower paid personnel sailing in coastal waters.
6. Sailors serving in oil-tankers receive 10% more pay than sailors in dry-goods vessels. Personnel in ships carrying oil products of the 1st category (1-aya kategoriya) receive 20% more than personnel in vessels carrying oil products outside this category.
7. Special rates of pay are fixed for tugs and barges of the Reitanker Shipping Line operating between Astrakhan and the 14-foot roadstead (14-i futevoy reid), and on the Astrakhan-Gurev-Makhachkala run.
8. All vessels of the Merchant Fleet are divided into eight groups according to their tonnage, viz.:
  - a. Cargo vessels and oil-tankers: 1st group - up to 450 tons

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2nd group	-	451 - 850	tons
3rd	"	851 - 1350	"
4th	"	1351 - 2100	"
5th	"	2101 - 4000	"
6th	"	4001 - 6000	"
7th	"	6001 - 15,000	"
8th	"	over 10,000	"

b. Cargo-passenger ships:	1st group	-	Vessels on local runs
	2nd	"	up to 450 tons cargo capacity
	3rd	"	451 - 850 "
	4th	"	851 - 1350 "
	5th	"	1351 - 2700 "
	6th	"	2701 - 3500 "
	7th	"	3501 - 5000 "
	8th	"	over 5000 "

c. Tugs:	1st group	-	up to 200 IHP
	2nd	"	201 - 450 "
	3rd	"	451 - 700 "
	4th	"	701 - 1000 "
	5th	"	over 1000 "

9. The tables given below refer to vessels of the first and eighth group and give the salaries, in rubles per month, of the highest and lowest paid personnel.

a. First tariff belt.

The following shipping lines belong to this belt:

Black Sea Dry-goods Shipping Line,  
Sochi Shipping Line,  
Black Sea Oil-tanker (Sovtanker) Shipping Line,  
Azov Shipping Line,  
Reidtanker Shipping Line,  
Danube Shipping Line

1) Dry-goods fleet.

Cargo vessels	up to 450 t.	over 10,000 t.
Cargo-passenger vessels	on local runs	" 5,000 t.
Tugs	up to 200 IHP	" 1,000 IHP
	Ocean-going : Coastal	Ocean-going : Coastal
Captain	325	: 905 : 1550
Galley boy	200	: 310 : 200

2) Oil-tanker fleet.

Vessels	up to 450 t.	over 10,000 t.
Captain	907.50	: 907.50 : 1705
Galley boy	200	: 330 : 220

3) Oil-tanker fleet carrying oil products of 1st category

Captain	990	: 990	: 1860
Galley Boy	240	: 350	: 350

b. Second tariff belt.

The following shipping lines belong to this belt:

Caspian Dry-goods (Kaspflot) Shipping Line,  
Caspian Oil-tanker (Kasptanker) Shipping Line,  
Northern Shipping Line,  
Baltic Shipping Line,  
Estonian Shipping Line,  
Latvian Shipping Line.

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## 1) Dry-goods fleet.

Cargo vessels	up to 450 t.	over 10,000 t.
Cargo-passenger vessels	on local runs	" 5,000 t.
Tugs	up to 200 DHP	" 1,000 DHP
	Ocean-going : Coastal	Ocean-going : Coastal
Captain	948.75	948.75
Galley boy	230	340

Ocean-going : Coastal : Ocean-going : Coastal

948.75 : 948.75 : 1782.50 : 1782.75

230 : 340 : 230 : 340

## 2) Oil-tanker fleet.

Vessels	up to 450 t.	over 10,000 t.
	Ocean-going : Coastal	Ocean-going : Coastal
Captain	1043.75	1043.75
Galley boy	253	363

Ocean-going : Coastal : Ocean-going : Coastal

1043.75 : 1043.75 : 1960.75 : 1960.75

253 : 363 : 253 : 363

## 3) Oil-tanker fleet carrying oil products of 1st category.

Captain	1138.50	1138.50	2139	2139
Galley boy	276	336	276	336

## c. Third tariff belt.

The Murmansk Shipping Line.

## 1) Dry-goods fleet.

Cargo vessels	up to 450 t.	over 10,000 t.
Cargo-passenger vessels	on local runs	" 5,000 t.
Tugs	up to 200 DHP	" 1,000 DHP
	Ocean-going : Coastal	Ocean-going : Coastal
Captain	1237.50	1237.50
Galley boy	357.50	437.50

Ocean-going : Coastal : Ocean-going : Coastal

1237.50 : 1237.50 : 2325 : 2325

357.50 : 437.50 : 357.50 : 437.50

## 2) Oil-tanker fleet.

Vessels	up to 450 t.	over 10,000 t.
	Ocean-going : Coastal	Ocean-going : Coastal
Captain	1361.25	1361.25
Galley boy	330	430

Ocean-going : Coastal : Ocean-going : Coastal

1361.25 : 1361.25 : 2557.50 : 2557.50

330 : 430 : 330 : 430

## 3) Oil-tanker fleet carrying oil products of 1st category.

Captain	1485	1485	2790	2790
Galley boy	360	460	360	460

## d. Outside tariff belts.

## 1) The Far Eastern and Kamchatko-Chukotskoye Shipping Lines.

## a) Dry-goods fleet.

Cargo vessels	up to 450 t.	over 10,000 t.
Cargo-passenger vessels	on local runs	" 5,000 t.
Tugs	up to 200 DHP	" 1,000 DHP
	Ocean-going : Coastal	Ocean-going : Coastal
Captain	1320	1320
Galley boy	320	420

Ocean-going : Coastal : Ocean-going : Coastal

1320 : 1320 : 2430 : 2430

320 : 420 : 320 : 420

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## b) Oil-tanker Fleet

Vessels	up to 450 t.		over 10,000 t.	
	Ocean-going	Coastal	Ocean-going	Coastal
Captain	1452	:	1452	2728
Galley boy	352	:	452	352

  

c) Oil-tanker fleet carrying oil products of 1st category	1584	:	1584	2976	:	2976
Captain	334	:	434	334	:	434

## 2) The Sakhalin Shipping Line

## a) Dry-goods fleet.

Cargo vessels	up to 450 t.		over 10,000 t.	
	on local runs		5,000 t.	
	up to 200 IHP		1,000 IHP	
Captain	1856.25	:	1856.25	3487.50
Galley boy	450		550	450

## b) Oil-tanker fleet.

Vessels	up to 450 t.		over 10,000 t.	
	Captain	Galley boy	Captain	Galley boy
Captain	2042	:	2042	3836.25
Galley boy	495	:	595	495

## c) Oil-tanker fleet carrying oil products of 1st category

Captain	2227.50	:	2227.50	4185	:	4185
Galley boy	540	:	630	540	:	630

## 10. Bonuses awarded to personnel afloat for fulfilling and overfulfilling the plan for transport of goods and other tasks.

Order No. 420 dated 28 August 1943 of the Ministry of the Merchant Fleet laid down a scale of bonuses to be paid to the personnel afloat in excess of their basic salaries.

Bonuses for fulfilling and overfulfilling monthly or quarterly quotas in ton/miles, are paid to the crews of dry-goods vessels, oil tankers, cargo-passenger and passenger ships.

## 11. Bonuses for fuel economy

Bonuses for fuel economy can be obtained by the engine room staff of a vessel and also by personnel directly or indirectly influencing fuel consumption. Bonuses vary between 3% and 15% of the monthly salary.

## 12. Maintenance bonuses

A bonus amounting to two months salary is paid to personnel if the machinery which they maintain is not laid up for repairs during a period of two years.

## 13. Repair work carried out by crews

Repair of vessels by their crews takes place as competition. Pay for repair of vessels, which is at piece-work rate, varies with the tariff belt to which the vessel belongs.

## 14. Food rations (Stolovoye dovolstvo)

By Order No. 503 dated 13 October 1943 of the Ministry of the Merchant Fleet, all sailors are messaged free of charge.

The ration allowance for crews of auxiliary craft, including personnel of floating cranes and transhippers is:

- Southern basins - 60 rubles a month per head
- Northern basins - 75 rubles a month per head
- Far Eastern basins - 90 rubles a month per head

15. rest days (Vrakhodniye dni)

All sailors are entitled to two days off per month. These free days can be accumulated and added to their annual 15 days leave.

Workers in Coastal Organizations

16. Coastal organizations comprise administrative offices of the following:

- a. Shipping lines
- b. Ports
- c. Waterways
- d. Shipyards
- e. Maritime Registry Inspectorate (Inspeksiya morskogo registra)
- f. Maritime agencies
- g. Maritime building, storage and supply administrations, etc.

All personnel of these organizations are paid fixed salaries, which depend on the location of the organization.

17. All pay rates of workers in coastal organizations of the Ministry of the Merchant Fleet are grouped in three tariff belts (tarifniye poyas) which vary with different areas. The coastal organizations of Sakhalin Island have special increased rates.

a. First tariff belt.

- 1) Shipping lines: Black Sea Dry-goods, Azov, Danube, Black Sea Oil-tanker (Sovtanker), Sochi, and Reichtanker.
- 2) Waterways Directorates: Azovport and Volgodonport.
- 3) Seaports: Odessa, Novorossiysk, Rostov, Rostov-on-Don, Feodosiya, Yalta, Kerch, Izmail, Kerki, Kiliya, Suljumi, Sochi, Taman, Osipenko, Yeisk, Kevpatoriya, Astrakhan, and all auxiliary ports and landing stages attached to them.
- 4) Industrial enterprises: Yards i/n... Marti, 10th Anniversary of October Revolution, Karl Marx, Odessa Ship-repair Yard, Kerch Yard, Yard i/n Uzberzhinskiy, Tamanov Yard, Kerch Wharf, Novorossiysk Yard, Tamanov Yard, Batumi Yard, Suljumi Yard, Krasnye Orlyak Yard, Astrakhan Wharf, Arzamasetskaya Wharf, Feodosiya Yard, Rostov-on-Don, Kerch Yard, Odessa workshops, Osipenko Yard, Koni Workshops, floating workshops of the Reichtanker.

b. Second tariff belt.

- 1) Shipping lines: Caspian Dry-goods, Caspian Oil tanker, Northern, Baltic, and Black, Latvian.
- 2) Waterways Directorates: Kaspiyport and Arkhangelsk.
- 3) Seaports: Leningrad, Arkhangelsk, Riga, Tallin, and Novorossiysk, Ventspils, Klaipeda, Lopaja, Tallinn, Molotovsk, Vyborg, and all auxiliary ports and landing stages attached to them.
- 4) Industrial enterprises: Varyagkaya Komuna Yard, Arzamasetskaya Kuzmitsa Yard, Arzamasetskaya Yard, Yard i/n Gaidarov, Vaino Sturua Yard, Kanonerskiy Yard, Arkhangelsk Yard, Riga Yard, Leningrad Ship Equipment Works, Arkhangelsk Yard, Samu Wharf, Severo-Dvinskaya Wharf, Strelnitskaya Wharf, Lishi Dok Workshops, Baku Workshops, Riga Workshops, Klaipeda.

c. Third tariff belt.

- 1) Shipping lines: Far Eastern, Kamchatka-Chukotkoye.

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2) Seaports: Murmansk, Vladivostok, Krasnovodsk, Nikolayevsk-on-Amur, Petropavlovsk, Rechcra, Sovetskaya Gavan-Vanino, and auxiliary ports and landing stages attached to them.

3) Industrial enterprises: Yard of the Glavdalprim (Chief Directorate of Far Eastern Industry) at Sovetskaya Gavan, Vladivostok Yard, Krasnovodsk Yard, Nikolayevsk-on-Amur Workshops.

18. Organizations and enterprises of the Merchant Fleet not mentioned above (maritime agencies, supply offices, etc.) come under the tariff belt to which the port, or town, where they are located belongs.

## 19. Outside of tariff belts

The California Supply Line and the ports and enterprises located on Kamchatka Island are outside the tariff belts.

## 20. Category of Ports and Industrial Enterprises

The remuneration of workers of ports and enterprises depends, in addition to the tariff belts to which these organizations belong, on the category (razryad) of the port or enterprise.

Ports and industrial enterprises are classified by categories as follows:

Category	Sea Ports	Yards, Docks, and Workshops
Un-	Murmansk	Krasnaya Kuznetsa Yard
class-	Leningrad	Kononovetski Yard
ified	Kaliningrad	A. Marti Yard (Odessa)
	Odessa	Porizhskaya Komuna Yard
	Novorossiisk	Zakfederatsiya Yard
	Vladivostok	Riga Yard
	Krasnovodsk	
1st	Ardzhan-polsk	Kurminsk Yard
	Riga	Arkhangel'sk "
	Nikolayev	Odessa "
	Poti	Dzerzhinsk "
	Batum	Zhdanov "
	Zhdanov	Kerch "
	Baku	10th Anniversary of Oct. Revolution Yard
	Bakhchikala	Karl Marx Yard
	Lepaya	Gadzhov "
	Ventspils	Vano Sterua "
	Klaipeda	Vladivostok "
	Tallinn	Sovetskaya Gavan Yard
	Kholmsk	Krasnovodsk Yard
	Koretskoy	Kherson Sharf
	Telnovsk	Marpoesadskaya Sharf
	Ugloversk	
2nd	Molotovsk	Leningrad Ship Equipment Works
	Pochora	Novorossiisk Yard
	Vyborg	Sukhumi "
	Izmail	Batumi "
	Novi	Taganrog "
	Kherson	Krasny Loryak Yard
	Feodosiya	Bakhchikala "
	Tupso	Kalipeda "
	Rostov-on-Don	Kiliya "
	Kerch	Strelmitskaya Sharf
	Astrakhan	Astrakhan
	Nikolayevsk/Amur	Baku Sharf

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Category	Sea Ports	Yards, Docks, and Workshops
		Minsk Dok Workshops
		Mandrogiya Yard
		Baku Yard
		Nikolskoye-on-Amur Workshops
		Osipenko Yard
		Novi Workshops
		Floating Workshops of Reichenberg
		Pots Workshops
		Kherson Yard
		Odessa Workshops
		Riga Workshops
		Kiliya
		Yevpatoria
		Yeisk
		Osipenko
		Taganrog
3rd		Sovetskaya Gav. Vantse
		Belosarsk
		Sem
		Mezen
		Onega
		Kandalaksha
		Temyuk

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21. Table showing some scales of pay for personnel in coastal organizations.

	1st Tariff belt	2nd Tariff belt	3rd Tariff belt	Unclassified
Black Sea, Azov & Baltic	Northern & Murmansk & Far			
Danube Basins;	Caspian Basins,	Eastern Basins,	Sakhalin	
Astrakhan,	except Astrakhan	except Sakhalin	Island.	
Azovmorpot and	Kaspromorpot and	Krasnovodsk,		
Reidmorpot,	Arkhmorpot.	Pechora		
Ramchaysa Wharf				

## a) Shipping lines, waterways, etc.

Chiefs of shipping lines, waterway directorates, etc.	1600-2200	2070-2550	2700-3300	1050-4950
Chief Maritime Agents	1000-1500	1150-1725	1500-2250	2250-3375
Engineers and dispatchers	650-900	780-1050	980-1350	1050-2025

## b) Seaports

Chiefs of unclassified ports	2000	2300	3000	
Chiefs of ports of the 1st category	1100-1500	1265-1725	1650-2250	2475-3375
" " " 2nd " "	1000-1300	1265-1495	1500-1950	2250-2925
" " " 3rd " "	880-1100	920-1265	1200-1650	1800-2475

## c) Industrial Enterprises.

Directors of unclassified yards	2000	2300	3000	
" of yards & wharves of 1st cat.	1500	1725	2250	3375
" of yards & wharves of the 2nd category & workshops of 1st category	1200-1300	1380-1495	1800-1950	2700-2925
" of other yards, wharves, and workshops	880-1000	920-1150	1200-1500	1800-2250
Chief testing (probator) engineers	880-1100	920-1265	1200-1650	1800-2475

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## 22. Bonuses

The award of bonuses to engineers, technicians, and operating personnel of shipping lines, ports, and waterways was established by Order No. 420 of 28 August 1948 of the Ministry of the Merchant Fleet.

Bonuses are granted to the following:

- a. Workers of shipping lines for fulfilling and overfulfilling the State Plan for the transport of goods in ton/miles, provided the cost laid down is not exceeded.
- b. Workers of ports for fulfilling and overfulfilling the plan for the handling of goods at the cost laid down.
- c. Waterway workers for fulfilling and overfulfilling the plan in connection with operations within the specified time, and for maintaining channels with their installations in good condition at the cost laid down.
- d. The amount of the bonuses depends on the size and nature of the organization. For this purpose all coastal organizations of the Merchant Fleet have been divided into three groups, the first of which receives the highest bonuses, and so forth.

## 1) Shipping Lines.

## 1st Group

Black Sea  
Danube  
Caspian  
Baltic  
Far Eastern  
Northern  
Kaspianker  
Reidtanker  
Sovtanker

## 2nd Group

Azov  
Murmansk  
Baltonian  
Latvian  
Sakhalin  
Kamchatsko-Chukotskoye

## 3rd Group

Sochi

## 2) Waterway Directorates.

## 1st Group

Arkhmorput  
Reidmorput

## 2nd Group

Azovmorput  
Kaspmorput

## 3) Ports

## 1st Group

Leningrad, Murmansk, Arkhangelsk,  
Odessa, Novorossiisk, Poti,  
Vladivostok, Petropavlovsk

## 2nd Group

Nikolayev, Balch, Krasnovodsk,  
Izmail, Reni, Makhachkale,  
Ventspils, Kaliningrad, Riga,  
Laptev, Klaipeda, Tallinn,  
Nakhodka, Nikolayevsk-on-Amer,  
Aleksandrovsk (Sakhalin),  
Kholmsk, Korsakov, Kherson,  
Zhigansk, Teignovsk, Uzlogorsk.

## 4) Agencies

Astrakhan (Dry-goods).

Shipping lines, ports and maritime agencies not mentioned above, come under the third group in respect to bonuses.

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## 5) New (lineliner) Organizations of Shipping and Ports.

## 1st Group

Ship Repair Workshops of the Latvian  
Shipping Line  
Raksa Workshops of the Estonian  
Shipping Line  
Tallinn Workshops of the Estonian  
Shipping Line  
Izmail Ship Repair Workshops  
Kilia Workshops  
Poti Ship Repair Workshops  
Machine Workshops of Odessa Port  
Machine Workshops of Sovtanker  
Machine Workshops of Reider tanker  
Machine Workshops of Leningrad Port  
Transport Dept. of Leningrad Port  
Transport Dept. of Archangel Port  
Truck Depot of Riga Port  
Auto Base (avtobus) of Kasptanker  
Auto Base of Leningrad Port  
Krasnogvardeiskaya wharf  
Central Machine Workshops of  
Vladivostok port  
Auto Base of Vladivostok Port  
Printing Offices of Koryak

## 2nd Group

Yacht Machine Workshops  
Seaport Ship Repair Workshops,  
Workshops for the mechanization of  
Novorossiisk Port  
Ship Repair Sector of Novorossiisk Port  
Machine Workshops of Vilkolayevsk Port  
Shreveksidye Ship Repair Workshops  
Workshops of the Kasptanker Singed  
Section  
Workshops for Navigational Repair of  
the Kasptanker Fleet  
Baltic Navigational Workshops of the  
Kasptanker  
Lifeboat Workshops of Batumi Port  
Tailoring Workshops of the Black Sea  
Dry-goods Shipping Line  
Mechanical Laundry in Odessa  
Auto Base of Iepava port  
Auto Base of Ventspils Port  
Equipment producing enterprises of the  
Black Sea Shipping Line  
Printing Offices Politetdelots  
" " Tikhbolmanov Port  
" " Novy Port; Zapolyarye  
" " No. 6, in Leningrad  
" " No. 7, in Leningrad  
Machine Workshops of the Leningrad Port

The total monthly bonus to coastal workers (except for the All-Union  
socialist competition) does not exceed 150% of a month's salary.

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